

THE UNITED REPUBLIC OF TANZANIA

MINISTRY OF TRANSPORT

**TANZANIA RAILWAYS CORPORATION
(IMPLEMENTING AGENCY)**



**MULTINATIONAL: TANZANIA / BURUNDI / DR CONGO JOINT STANDARD
GAUGE RAILWAY PROJECT PHASE II (TANZANIA / BURUNDI SECTION)**

P-Z1-DC0-045 & P-Z1-DC0-046

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN (ESMP)

MARCH 2026

General considerations

1. The Government of the United Republic of Tanzania (GoT) through the Tanzania Railways Corporation (TRC) is planning to implement the Multinational: Tanzania / Burundi/DR Congo Joint Standard Gauge Railway Project Phase II (Tanzania / Burundi Section) Project (the **Project**). The Bank has agreed to provide financing, implementation support and monitoring for the Project.
2. The Government of Tanzania through the Tanzania Railways Corporation (TRC) will implement measures and actions of this Environmental and Social Management Plan¹ (**ESMP**) so that the Project meets all the requirements of the Bank Environmental and Social Operational Safeguards (**OS**) and the National policy and legal requirements.
3. Where the ESMP refers to specific plans, whether they have already been prepared or are to be developed, the ESMP requires compliance with all mandatory provisions of such plans.
4. The table below summarizes the material measures and actions that are required, the basis of the requirement, the timing of the measure or action, and the criteria to be used for determining whether the required measure or action has been successfully achieved. The Government of Tanzania through TRC is responsible for compliance with all requirements of the ESMP even when implementation of specific measures and actions is conducted by an entity different from the Project Implementation Unit (PIU).
5. Implementation of the material measures and actions set out in this ESMP will be monitored and reported to the Bank by TRC as required by the ESMP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the measures and actions throughout implementation of the Project.
6. As agreed by the Bank, Government of Tanzania and TRC, this ESMP may be revised from time to time during Project implementation, to reflect adaptive risk management of project changes and unforeseen circumstances or in response to assessment of project performance conducted under the ESMP itself. In such circumstances, GoT and TRC will propose and agree changes with the Bank, and then update the ESMP to reflect such changes.

¹ The ESMP refers to all the E&S risks/impacts and measures, as approved in all the disclosed E&S documents and agreed between the Bank and Borrower. For projects involving multiple subprojects, that are identified, prepared and implemented during the course of the project, the Borrower will need to demonstrate to the Bank, before the project appraisal, through the preparation of E&S documentation of a sample of subprojects, that it has the capacity to carry out appropriate environmental and social assessment of subprojects, and prepare and implement such subprojects in accordance with the national laws and the OSs. (*Section III.2.3 of Bank's ESP and section D of OSI*)

Material Actions² to Manage the Project's E&S Risks and Impacts		Basis for Requirement	Key Performance Indicator	Indicative Timing/Deadline
1	Periodic E&S implementation report to the Bank Submission of Monthly E&S implementation reports & Submission of Annual Environmental & Social Compliance Audit Reports	Bank's ESP and OS1	Reports submitted in time, in good standard	Two weeks after the due period
2	Recruitment of E and S specialists as part of the Project implementation unit	Disclosed ESIA, OS1 and National Requirements	Seasoned E&S specialists in the PIU	By Project effectiveness date
3	Establishment of the Project Grievance Redress Mechanism (GRM) and disclosure to Public	OS1, OS10 and National Requirements	Operationalized, communicated Project GRM, with well-resourced and facilitated GRC including Community Members	30 days after project effectiveness
4	Payment of compensation and reinstallation of affected people	OS5, OS10 and National Requirements	Compensation paid before works	Before start of works at any particular work section
5	Incorporation of site-specific E&S measures in the request for proposals	OS1 & National Requirements	Site-specific E&S Measures identified and incorporated in the requests for proposals and bidding documents	Prior to publishing of the Expression of Interest
6	Submission of high-risk activity's Contractor ESMP (C-ESMP) to Bank clearance	Bank's ESP and OS1	C-ESMP submitted, reviewed and approved by the Bank	C-ESMP submitted before commencement of works
7	Establishment of the Contractor's Grievance Mechanism (GM) and information of workers	OS1, OS2, OS10 and Bank's Disclosure and Access to Information Policy	Contractor's GRM established; Workers made aware of the existence of WGRM, and procedures and processes of workplace grievance redress communicated	Prior to works commencement
8	Obtaining nationally required licenses prior commencement of subjected activities (excavations, tree-cutting, working at height, working in confined spaces, etc.)	OS1, OS2 and National Labor Laws	Requisite valid Permits, Licenses, Authorization, Notices and Certificates/Consent (PLANCs) in place.	Prior to commencement of works and throughout project implementation
9	Preparation, approval, and disclosure of specific E&S documents during Project implementation, including prior review of Category 1 terms of reference by the Bank	Bank's ESP, OS1 and National Requirements	Disclosure of approved Environmental and Social Documents and specialized studies	Before commencement of works in affected sections and throughout project implementation
10	Engagement with concerned stakeholders of each relevant specific E&S activity	OS1, OS10, Bank's Disclosure and Access to Information Policy	Develop Stakeholder Engagement Plan and implementation schedule. Reports on implementations of SEP	Before commencement of works and continuous during project implementation

² Please add any relevant key actions and/or indicate "Not applicable" in the third column ("Basis for requirement") for actions that are not applicable to the project.

Material Actions² to Manage the Project's E&S Risks and Impacts		Basis for Requirement	Key Performance Indicator	Indicative Timing/Deadline
11	Establishment of Emergency Preparedness and Response mechanism	OS1 & OS4, National Legislation on contingencies et	Approval of Emergency Preparedness and Response Mechanism	Prior to commencement of works
12	Appropriate and timely handling of complaints/grievances	Bank's ESP, OS1 and OS10	Operational and functional project level Grievance Redress Mechanism; Clear established timeline for Grievance Resolution steps	Prior to commencement of works If and when a complaint is lodged.
13	Notification to riparian or alert to downstream exposed peoples	Bank's ESP and OS1, applicable International Treaty/Convention ratified	Riparian Notification Brief prepared and communicated to fisherfolk, communities downstream and riparian states	Before works in watercourse/wetland areas
14	Capacity building of key project implementers	OS1	Capacity building program and strategy developed	One month after commencement of works and throughout the project implementation
15	Implementation of ESMS/ESAP ³	OS1 and OS9, National Requirements		
15.1	<i>Approval of any required E&S management procedure</i>	Ditto	Approved E&S Policy and Management Procedures	Prior to commencement of works and during implementation
15.2	<i>Establishment of the E&S unit</i>	Ditto	ES unit established	Before commencement of works
15.3	<i>Capacity Building of the E&S Unit</i>	Ditto	Capacity building provided for ES unit	Before commencement of works and periodically during project implementation
15.4	<i>Implement action items outlined in the ESAP attached to the ESDD Report</i>	Ditto	Closure of ESAP actions	Before commencement of works and during implementation, including the timelines set out in the ESAP
16	Suspending works in the event of EOHS risk or incident, immediately notify the Bank, and resume works only upon no-objection of the Bank.	Bank's ESP	Incident Notification and Investigation procedure established	Immediately and no later than 48 hours after the occurrence
17	Prepare the root-cause analysis (RCA) of any fatal EOHS incident and implement the Corrective Action Plan (CAP).	Bank's ESP and OS1	Root cause analysis (RCA) and Corrective Action Plan (CAP) prepared and implemented for serious incidents/ accidents/ fatalities that stops work for more than 24 hours.	Submit to the Bank Preliminary Investigation Report after 7 days and full RCA report after 30 days.

³ Applies to non-sovereign operations and public sector projects implemented by permanent autonomous Agencies/Institutions.

<i>Material Actions² to Manage the Project's E&S Risks and Impacts</i>		<i>Basis for Requirement</i>	<i>Key Performance Indicator</i>	<i>Indicative Timing/Deadline</i>
18	Disclosure of Project's E&S reports to the public	OS1, OS10, Bank's Disclosure and Access to Information Policy	Disclose ES reports to the public (ESIA, RAP and Annual reports)	During project implementation as required